### INTRODUCTION

Poverty is a situation where a person or a family lacks financial resources to live in a standard living condition. According to USA bureau of statistics, there were 36.8 million people living below line poverty in 2023.

### CREATIONS OF EMPLOYMENT

Unemployment is a major root cause of poverty. Being unemployed means the person won't be able to pay for his basic needs because there is no source of income. The federal government should come up with policy to increase the number of industries and promote American made goods overseas. This will increase the demand for workers hence creating more jobs opportunities. The government should also come up with programs to renovate old infrastructure such as bridges and roads to create employment. By increasing the number of employed citizens, the rate of poverty will decrease because people will be able to pay for their bills and even save and invest their Money.

The federal government should come up with policy to protect Americans industries from unfair competition from cheap import goods from China and other competitors. This will ensure Americans industries doesn't lay off its workers to save on cost. If the security of Americans industries is secured American's job security will also be secured.

#### THE FEDERAL GOVERNMENT SHOULD INCREASE MINIMUM WAGE

The current minimum wage of \$7.25 per hour is not enough to take care the family. Increasing minimum wage will ensure the Americans have more money to pay basic family needs. The current minimum wage makes it difficult for Americans to save money. Nearly 6 in 10 (59%) U.S. adults are uncomfortable with their level of emergency savings, according to a new Bankrate's Emergency Savings Report with 27% of U.S. adults having no emergency savings at all. Zero saving means the person won't be able to pay his/her bills if the job contract is terminated.

#### PROVIDE PAID FAMILY LEAVE AND SICKNESS LEAVE

Chronic sickness where a person has to be in bed for long period of time is likely to push a person into poverty if he/she doesn't get paid. Another scenario is where a person who is the family provider has to take care of a sick family member. These two scenarios if it happens to a person without any other source of income the family will be dragged into poverty. The federal government should come up with policy to ensure all employment sectors in all 50 states pay their workers family leave and sick leave.

# EXPAND ACCESS TO HEALTH CARE

Medicaid should be expanded to avoid paying extra dollars out of pocket. Expanding Medicaid means the Americans won't be left with medical debt. Americans will also save the extra money they could have been used in hospitals bills to buy food, pay rent or even invest. The Medicaid should be expanded to cover 100% of hospital. Efficient and effective Medicaid will ensure health complications doesn't drag Americans into poverty. The federal government should increase Medicaid funding and encourage States to do so.

# REFORMATION OF CRIMINAL JUSTICE SYSTEM.

Minor criminal records may prevent a person from getting a job, hosing and many other social benefits. A person with criminal record is likely to end up in poverty because of the obstacles on his way to earn a living. Justice system should be structured to enable convicts to reenter society without creating obstacles that will hinder their possibility of economic growth.

The current justice system is likely to ruin any possibility of a person being economical stable after serving his/her time. Justice system is the major cause of poverty to families who's the bread winner is a convict. The government should come up with policies to help former criminals who are truly reformed to fit in the society without economic sanctions.

# CONCLUSION

Poverty can be controlled if America has a government with a strong political will to enact legislation to strengthen safety net programs to tackle the problem from its roots. The government should back up labor unions to prevent exploitation of workers and strengthen workers bargaining power. This will increase workers financial muscles to fight for their rights and reduce poverty. The government should also work on affordable housing programs to ease the burden of paying rent. The program should aim at reduction of homeless people.