Why there is need for training in companies.

Constant training is essential for companies so as to equip the staff with new skills or improve their acquired skills.It helps in production of quality good and services.Some of the reasons why training is needed include;

* change in the work environment..
* organization complexity.
* Improvement on the quality of work.
* Reduces on learning time.
* Workplace safety.
* Effective Management.

In this context, we will look into change in the work environment as a cause of training.Change in work environment can adversely affect the quality of work done.Work environment change becomes an issue since employees have to step out of their work habits and embrace the new change.It can leads to increased employee stress levels which can in turn make them either leave their respective positions or reduce on productivity.

Training helps to change the employees perception of the new work environment.It improves the confidence of the employee in performing their duties.With training ,employees are equipped with new skills or they are made to grasp and understand their duties and improve on their skills.

As technology keeps on advancing ,constant staff training helps improve the quality and quantity of products.Staff are able to learn how to use every machine being introduced in the company which in turn saves on the cost of maintenance.Training reduces accidents that may happen with use of both new &old machines.

In conclusion,every company needs to set aside funds and get good trainers for their staff.This will inturn save them a lot of time in their work hence increasing the quantity of products.Training should not be done once but continuously to ensure they are equipped with new skills and at the same time improve on the previously acquired skills.