**WHAT ARE HUMAN RESOURCES**

This refers to the set of people who make up the workforce of an organization, business sector, industry or economy. Most of the times this human resource is referred to be a department. The human resource department of an organization performs human resource management, overseeing various aspects of employment such as compliance with labour law standards, interviewing and selection, performance management, administration of employee benefits, organizing of the employee files with required documents for future reference, and some aspects of recruitment and employee offboarding. Human resources serve as the link between the organizations management and its employees.

**Some Terms used in human resources**

1. **Human Resource Management**

This is the strategic and coherent approach to the effective and efficient management of people in a company or organization such that they help their business gain a competitive advantage which is an attribute that allows an organization to outperform its competitors.

1. **Recruitment**

This is the overall process of identifying, sourcing, screening, shortlisting, and interviewing candidates for jobs either permanent or temporary within an organization. It is also the process involved in choosing people for unpaid roles.

**REFERENCES**

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