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## What are some trends and issues in Educational leadership

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Education- Education in general sense is a form of learning in which the knowledge, skills, and habits of a group of people are transferred from one generation to the next through teaching, training, and research.

Leadership- described as a process of social influence which one person can enlist the aid and support of others in the accomplishment of a common task.

What is Educational Leadership? Educational Leadership is a term applied to school administration that strives to create positive change in educational policy and processes.

Leadership and Management is a fundamental part that helps in setting the best standards and making sure that both the staff that works under the institution will get the best out of it. The following are some ways of a good leadership management:

1. Effective Communication- Communication is fundamental for any organization that wants to get the best out of the staff members and citizens of the society at large.

2. Comfortable and Supportive Workplace- Make sure that the institution is installed with all the required equipment that makes it easy for the staff members to get the best out of the students under their without much strain.

### A. TRENDS IN LEADERSHIP MANAGEMENT

3. Career Development Opportunities for the Staffs- make sure that the staffs have exposure to the best experiences that they need by allowing them to attend seminars organized and paid for by the institution that gives them the opportunity to meet and change experiences with other institutions staff.

4. Hiring and Retention- it is important to bring onboard staff members that are qualified and skilled in their field of operation.

### B. EMERGING LEADERSHIP TRENDS

The mega interruption of our old "normal" has also given way to some new digital businesses, strategies, careers and an emerging "new normal." So, it's not all bad – there is opportunity in disruption.

Leadership Trend 1: New Knowledge and Skills Requirements

Shifting skills and gaining new knowledge applies to both leaders and employees and with the rate of change skilled workers need to update or reskill regularly.

Leadership Trend 2:

Increase Expectations to Deliver Results Faster

Talent is what each worker brings to their job, and how that talent is led, teamed, and utilized. The energy is how much each employee is prepared to invest in their work and contribute to the success of the company.

Leadership Trend 3:

Planning for Economic Volatility

According to Metcalf in Forbes, Covid 19 and other unprecedented climate events overlap to exaggerate their effects in unpredictable ways. This is giving rise to significant economic volatility – erratic changes – which impact both on international relations and local communities.

Leadership Trend 4:

Building Trust

Trust is an essential management tool in every sector and in any relationship. Building up trust within your organization and employees is now more important than ever to offset the trust-erosion and look towards a brighter future.

Leadership Trend 5: Increase Adaptivity (both Personally and Professionally)

To thrive in rapidly changing circumstances, you need to adapt to a range of changes both at work and at home – as leaders and as people in the world.

Leadership Trend 6: Freedom to Work How and Where You Want

Working from home offers not only greater scope, but also greater flexibility. However, this also means less privacy as work and home life can become blurred around the edges and begin to overlap.

Community leadership refers to people in a community that have the ability or opportunity to influence change in their community. These people are leaders due to position or influence.

### There Are Six Major Trends and Issues Impacting Community Leadership:

1. New Economy Impacts

Communities have always looked to local business and industry as a source of community leaders. As companies look inward and reduce the time available for outside activities, this will constrict the pool of leaders available to the community.

2. Globalization Impacts

Community leaders need to find ways of training leaders and citizens on these impacts and opportunities. Because of globalization we will also face an era where cooperation becomes more important and critical. Learning how to interact and live with others from different backgrounds and cultures will be paramount.

3. Demographic Implications ¶ An aging population will continue to bring an increase in the number of retirees available to assist in community leadership. As the aging population begins to retire, they may also leave a void that younger community members will need to fill.

4. Impacts of Increased choices available to Individuals ¶ A key impact in this area is the availability of community leaders and citizens to get information from a variety of sources. We view this as a positive trend, as it empowers everyone and forces us all to uphold a higher standard of conduct. It becomes much more difficult for anyone to hoard valuable information.

5. Impacts of Organizational Change ¶ The changes that organizations are undergoing are impacting community leadership.

6. Technology and Sciences ¶ Continued studies in biological sciences will impact the social sciences and the study of leadership. Likewise, as we learn more about the biological reasons for human actions, the importance of the social sciences to explain environmental causes will increase.

EFUTURE LEADERS, LEADERSHIP TRENDS AND RECOMMENDATION ¶ Uncertainty is the norm across all realms of our work and homelives. However, this uncertainty is different depending on professional roles and personal living conditions. This year's trends report points out key trends we anticipate continuing and some recommendations to address these trends.

¶ Trend 1: Business models need to focus not only on delivering results but also on building the capacity of the people and the organization and meeting the needs of a broad stakeholder group. ¶

Trend 2: We are changing the nature of work with workplaces becoming more experimental and data-driven.

Trend 3: The uncertainty causes challenges across the business landscape.

¶ Trend 4: Organizations will continue to experience a shortage of qualified employees. Organizations need to reskill and upskill their workforces and prepare for a more adaptive and team-based environment.

¶ Trend 5: Climate change will cause geographic migration.

¶ Trend 6: New technology and mindsets continue to mitigate our current challenges and create opportunities never before imagined.

Trend # 1: Emerging Technology Proliferation One of the challenges managers face today is how they will address emerging technology and how will they accept it, reject it, or integrate it into business operations.

Trend # 2:

Environmental Controls Managers today face a new set of problems, products of a volatile and unforgiving environment.

Some of the most critical: How in an age of rapid change do you create organizations that are as adaptable and resilient as they are focused and efficient