**TRENDS IN EDUCATIONAL LEADERSHIP**

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**SEPTEMBER 15, 2023**

Introduction

A leader is someone who leads a team in developing their skills to achieve a certain goal or ambitions

Leadership is an act of encouraging and inspiring people or a team or organization to understand and believe in your vision and to work with you to achieve a common goal. What is educational leadership? This is the process of enlisting and guiding the talents of teachers, students, staffs, educators, public policy makers, public and parents towards achieving common educational goals. Educational leadership is also a form of academic management and quality control.

The purpose of educational leadership is to ensure academic success through process, material and training improvement. Educational leadership is about formulating principles and guideline, formulate proactive strategies, focus on inspiring change, emphasizing on inspiring people and fore sighting the future.

**Trends in educational leadership**

In this recants years, several trends have emerged in educational leadership sector. From the way, schools operate to enhancing knowledge to students and enhancing a conducive environment for learning. This has been influenced by; enriching curriculum reshaping the conditions for teaching and learning, role modelling behaviors and practices, changing educational philosophy and most importantly emergence and spread of technology. The following are some trends that have emerged;

Globalization

Globalization is the process by which businesses or other organizations develop international influence

or start operating on an international scale. Globalization simply is how trade and technology has made the world into a more connected and interdependent place. Globalization effects can be felt in virtually every aspect of our lives today. Globalization helps to leaders to affect knowledge and insert skills among learners that they are not able to identify. In the course of study some authors such as (Tikly (2001) and (Burden – Leahy (2009) have rightly suggested that approaches to study globalization and education must include social and political spheres in order to provide a clear picture of a particular context.

Globalization has been integrated in many ways. There is a big change but this is happening in a school because of globalization. (Jungick and Kajorinsin (2008)) in their study cells this change pedagogical change which is very essential to develop in the changing globalized world. Globalization in educational leadership will end up creating more opportunities to educational leaders in the world

Technology and Innovation

Rapid advancement in technology and innovation in education firm is another major trend. It has played

a pivotal role in the advancement of educational field. One need to be well acquainted by the digital tools and platforms to enhance teaching, learning, communication, data and assessment. Online learning is one of the learning style that had to be quickly adopted by teachers and students recently especially during COVID 19 pandemic. Variety of tools were made to leaders to enable them personalize the learning experience of each of their students. The Augmented Intelligence strives to improve human perception and assists human in decision making learning and learning. Coined by John McCarthy in 1955, defined Ai as a computer with the capability to perform variety of human cognitive task such as reasoning, communicating, learning and problem solving( Nilsson,1998)further AI helps leaders with the predictive model to make decisions about students e- learning software.

A leader also needs to foster a culture of creativity and innovation among students and staff and encourage them to explore new ideas and solution. This is only possible by developing a digital literacy, a growth mindset, and a

visionary leadership style.

Equity and Inclusion

Leaders are playing a pivotal role in our education to ensure every learner is treated equally and

included within our schools. They do this by catering for diverse needs of students. They encourage students to write their views through secret box and even using their student’s leaders to air their view, this helps them a lot in addressing systematic barriers that hinders equitable access to education. Besides that, they provide professional development on cultural competence.

Every leader tries to make sure their learners are included in the system regardless of race, tribe,

background and age. This is an aspect of good leadership that creates harmony and smooth running of school agenda and plays a key role in meeting some of its objective.

Assessment and evaluation

Assessment is the process for documenting, in measurable terms, the knowledge, skills, attitude and

belief of the learners based on Delclos, Vye, Burns, Bransford, and Hasselbring 1992; poehner 2007). Whereas evaluation is making judgment about the value or amount of something .This is one of the trends that is rapidly evolving in schools and in educational leadership/administration. Assessing learners assignments and portfolios makes learning environment to run smoothly and leaders are able to Cleary identify weakness and strength of learners and evaluating and coming up either solutions to curb and improve the student. Formative assessments strategies provides face time feedback to give instruction and support student’s growth.

Collaborative leaders

Collaborative leadership fosters on encouraging innovation and focusing in achieving common goal

and shared vision. “Team work is the ability to work together towards a common vision. The ability to direct individuals accomplishments toward organizational objective, it is the fuel that allows common people to attain uncommon results,”- Andrew Carnegie. Education leaders such as school principals, school pathologist, literacy educators and staff working collaboratively together in support of learners is going to take education sector to greater heights. Through these trends, children have been able to learn better and thrive in classroom

Teacher development

In education, sector teachers are one of the most important leaders in the institution. Techers have been

growing have been learning and growing themselves through professional development opportunities. This could be through mentorship, networking and other various ways. This method has created opportunities for senior teachers to be able to coach new developing teachers in the system or curriculum of education. It is a trend, which has massively increased leadership within the education sector. In the near future educators will improve and advance the methods in which they use to educate their learners. This new methods are expected to become more popular with educators in near future, with the main goal making education and learning become more enjoyable among learners.

Despite all the emerging trends there are also some challenges in educational leadership that should be addressed.

1. Resistance from other staffs

**Some** staff leaders may fail to be in common term due to maybe the ways or methods of running the

institution is not well explained or comfortable or to some members or they are befuddled to understand the system

1. Time constrain

Leaders often find difficulty especial in assessing assessment and balancing other dial duties hence the

work becomes cumbersome forcing them to work overtime because in the end of the day objectives must be met.

1. Policy change and implementation challenges

Most leaders find it difficult to implement new policies when changed especially new curriculum. It

takes time and resources to learn hence hectic to the leaders.

1. Teacher shortage

Shortage of qualified teachers who are the foundation of leadership in leaders is a big blow to

educational leadership and the key to meeting educational goals

Conclusion

The educational leadership must be flexible with the field of education that is continuously evolving.

Leaders should adapt to this changes to ensure that their field remains vigilant and responsive by the driven technology there is still going to be great emergence in the field of education thus, requiring leaders to stay updated on emerging trends, integrate new instructional approaches and implement a culture of continuous improvement and innovation

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