**FIELD:GOVERNMENT**

 **CONTEXT:TRENDS AND ISSUES IN**

 **EDUCATIONAL LEADERSHIP**

**Abstract**

In recent years, educational leadership is witnessing a transformative shift with the latest emerging

trends in rebuilding and renovating the entire field of educational leadership. The research and survey has come up with several emerging trends on educational leadership across the globe. This abstract addresses several emerging trends including globalization and diversity. It examines the role of leaders in developing mindset that helps them to foster global competence and foster intellectual intelligence and understanding in students.

It also spotlights the ever growing and rapid integration of technology and innovation. It shows the role

of leaders in adapting to new technology by being able to handle tools and fostering in creating a culture of creativity and innovation among students.

This abstract also explains the growing emphasis on equity and inclusion in educational leadership. It

explains leader’s roles in promoting equal quality education and addressing barriers that hinders equitable education among learners. It also explain how leaders promote sense of belonging among students.

Moreover, this abstract explain the importance of educational leaders in assessment of children data to

help them identify the weakness of student area and how they can work on it to improve them to be better.

In addition, it notoriety the importance of teacher development since they are the foundation in

educational leadership. Teacher being developed and learning more from their peers and technology not excluding students plays a pivotal role in the field of education.

Furthermore, it addresses the role of collaborative leadership in emphasizing need for strong partnership

between teachers, educators, students, staff and parents to address solution on improving healthy environment and needs for student to learn.

In addition, it explains the importance of evidence based practice that enable them to find solutions to

impact positively on students.

 Lastly, it addresses the importance of wellness and mental health support. It shows how educational

leaders work on improving their students and staffs mental health. It explain the key success of leaders in promoting mental wellness to their students.

**TRENDS IN EDUCATIONAL LEADERSHIP**

**Introduction**

 What is educational leadership? This is the process of enlisting and guiding the talents of teachers, students, staffs, educators, public policy makers, public and parents towards achieving common educational goals. Educational leadership is a form of academic management and quality control.

The purpose of educational leadership is to ensure academic success through process, material and

training improvement. Educational leadership is about formulating principles and guideline, formulate proactive strategies, focus on inspiring change, emphasizing on inspiring people and fore sighting the future. Educational leaders have a role for creating conducive environment for learning and growing in and out of the classroom environment.

In this recants years, several trends have emerged in educational leadership sector. From the way,

schools operate to enhancing knowledge to students and enhancing a conducive environment for learning. This has been influenced by; enriching curriculum reshaping the conditions for teaching and learning, role modelling behaviors and practices, changing educational philosophy and most importantly emergence and spread of technology. The following are some trends that have emerged;

**Globalization and diversity**

Globalization is the process by which businesses or other organizations develop international influence

Alternatively, start operating on an international scale. Globalization effects can be felt in virtually every aspect of our lives today. Leaders are working with diverse learners, teachers, staffs and shareholders from different economical background to attain and achieve a common goal. Leaders also develop global mindset and a collaborative approach to decision-making and problem solving. This helps to foster global competence among and intellectual understanding among leaders. Globalization introduce leaders to exposer and interaction and not only learn from their peers but also students. In the course of study some authors such as (Tikly (2001) and (Burden – Leahy (2009) have rightly suggested that approaches to study globalization and education must include social and political spheres in order to provide a clear picture of a particular context.

Globalization in educational leadership will end up creating more opportunities to educational leaders in the world.

**Technology and Innovation**

Rapid advancement in technology and innovation in education firm is another major trend. It has played

a pivotal role in the advancement of educational field. A leader need to be well acquainted by the digital tools and platforms to enhance teaching, learning, communication, data and assessment. Online learning is one of the learning style that had to be quickly adopted by teachers and students recently especially during COVID 19 pandemic. Variety of tools were made to leaders to enable them personalize the learning experience of each of their students. The Augmented Intelligence strives to improve human perception and assists human in decision making learning and learning. Coined by John McCarthy in 1955, defined Ai as a computer with the capability to perform variety of human cognitive task such as reasoning, communicating, learning and problem solving( Nilsson,1998)further AI helps leaders with the predictive model to make decisions about students e- learning software.

A leader also needs to foster a culture of creativity and innovation among students and staff and

encourage them to explore new ideas and solution. This is only possible by developing a digital literacy, a growth mindset, and a visionary leadership style.

**Equity and Inclusion**

Leaders are playing a pivotal role in our education to ensure every learner is treated equally and

included within schools. A leader needs to ensure learners have access to quality education and opportunities regardless of their background, Identity, ability, race or tribe. A leader needs to promote sense of belonging and respect among students and staffs.They do this by catering for diverse needs of students. This helps them a lot in addressing systematic barriers that hinders equitable access to education. Besides that, they provide professional development on cultural competence.

 This is an aspect of good leadership that creates harmony and smooth running of school agenda and plays a key role in meeting some of its objective.

**Assessment and evaluation**

Assessment is the process for documenting, in measurable terms, the knowledge, skills, attitude and

belief of the learners based on (Delclos, Vye, Burns, Bransford, and Hasselbring 1992; poehner 2007). Whereas evaluation is making judgment about the value or amount of something .This is one of the trends that is rapidly evolving in schools and in educational leadership/administration. Assessing learners assignments and portfolios makes learning environment to run smoothly and leaders are able to Cleary identify weakness and strength of learners and evaluating and coming up either solutions to curb and improve the student. Formative assessments strategies provides face time feedback to give instruction and support student’s growth.

**Collaborative leaders**

Collaborative leadership fosters on encouraging innovation and focusing in achieving common goal

and shared vision. “Team work is the ability to work together towards a common vision. The ability to direct individuals accomplishments toward organizational objective, it is the fuel that allows common people to attain uncommon results,”- Andrew Carnegie. Education leaders such as school principals, school pathologist, literacy educators and staff working collaboratively together in support of learners is going to take education sector to greater heights. Through these trends, children have been able to learn better and thrive in classroom.

**Teacher development**

In education, sector teachers are one of the most important leaders in the institution. Techers have been

growing have been learning and growing themselves through professional development opportunities. This could be through mentorship, networking and other various ways. This method has created opportunities for senior teachers to be able to coach new developing teachers in the system or curriculum of education. It is a trend, which has massively increased leadership within the education sector. In the near future educators will improve and advance the methods in which they use to educate their new methods are expected to become more popular with educators in near future, with the main goal making education and learning become more enjoyable among learners.

**Evidence based practice**

Educational leaders are increasingly relying on evidence-based practices to inform decision- making.

They do research and take surveys to find strategies of implementation of a good curriculum design and professional development initiatives. Evidence based practices ensures that the evidence found are placed in empirical data and has a higher possibility of affecting positive performance to students.

**Wellness and mental health support**

This is one of the rapidly out coming trend in leadership. They implement comprehensive mental health

programs and initiatives; they also promote positive mental health practices, provide accessible resources for students in need and foster culture of empathy and need. Community partners also work with educators to find ways to develop environment that supports the mental health of students through positive behavioral support and a focus on social and emotional learning. Leaders ensures that there key focus is success in terms of improving mental health outcomes for their students and staffs.

**Conclusion**

The evolution of educational leadership is marked by several emerging trends. This therefore needs

leaders to adapt to these changes to ensure that their field remains vigilant and responsive by the driven technology there is still going to be great emergence in the field of education thus, requiring leaders to stay updated on emerging trends, integrate new instructional approaches and implement a culture of continuous improvement and innovation. Educational leaders are tirelessly embracing collaborative leadership, equality and inclusion, globalization and adapting to ever evolving technology. More to that they are focusing on the wellbeing of their staffs and students. With the emerging trends, educational leaders are doing their best to provide high quality education to their students in this global world. Educational leadership will provide a lot of opportunity in future.

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