**Case Study: Nurse Practitioner-Leadership**

Student Name

Institutional

Professor

Course

Due date

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To prevent potential instances of illegal behavior and facilitate positive change in practice, several strategies need to be implemented ((James & Bennett, 2022). First, regular staff meetings and training sessions should be conducted to reinforce the importance of adhering to legal and ethical guidelines in patient care, prescription refills, and patient communication. Clear lines of communication need to be established within the practice, ensuring proper documentation and sharing of patient information. Staff members should be encouraged to communicate with providers about patient concerns and appropriately document the patient's medical record.

Accountability measures must be implemented to ensure prescription refills follow the appropriate channels. All renewal requests should go through the providers with clear documentation of the provider’s review and approval (James & Bennett, 2022). Audits should be conducted regularly to identify illegal behavior by reviewing communication logs, messages, and prescription records for inconsistency.

Effective leadership is essential for ensuring proper resolution and averting a recurrence of unethical and unlawful behavior in healthcare. Regarding leadership qualities, Transparency is crucial in addressing ethical behavior openly (James & Bennett, 2022). Transparency fosters trust between healthcare providers and patients, enables informed decision-making, and contributes to maintaining ethical standards. Foster open communication and trust, demonstrate integrity and fairness, listen actively, and empathize with staff concerns. Communicate clear expectations, provide regular feedback, and offer training and mentorship for professional growth. Finally, Leading ethically, being professional, and serving as a role model to foster integrity, accountability, and patient-centered care for positive workplace culture (Schick-Makaroff & Storch, 2019).

Leaders should have moral decision-making abilities. They must be able to analyze complex situations, take multiple perspectives into account, and make decisions that adhere to ethical and legal standards (Schick-Makaroff & Storch, 2019). Leaders should encourage open communication and consultation with relevant parties for moral and legal resolutions.

**References**

James, A. H., & Bennett, C. L. (2022). Effective nurse leadership in times of crisis. *Nursing Management*, *29*(4). <https://doi.10.7748/nm.2020.e1936>

Schick-Makaroff, K., & Storch, J. L. (2019). Guidance for Ethical Leadership in Nursing Codes of Ethics: An Integrative Review. *Nursing Leadership (Toronto, Ont.)*, *32*(1), 60-73. <https://doi.org/10.12927/cjnl.2019.25848>